

# Reserve Forces training: a guide for employers

## Royal Logistic Corps Troop Commander



# Overview of the training

The Territorial Army Royal Logistic Corps (RLC) Troop Commander Course qualifies successful participants to command a troop of approximately 40 soldiers.

The training takes the form of a 14-day residential course which includes classroom based work and outdoor practical exercises. It is both physically and mentally challenging, and students carry out individual and team tasks during the day and night.

Candidates will already have passed the Royal Military Academy Sandhurst commissioning course to become officers. The training tests and develops an officer's

ability to lead, motivate and manage personnel. The burden of responsibility is high as soldiers' wellbeing depends on the outcome of decisions made.

Candidates must be highly motivated and able to build and inspire a team around them. They must also demonstrate their ability to manage equipment and inventory stores in an operational environment, such as Afghanistan, as well as in barracks.

Leading the troops who ensure that the Army has the vital stores and equipment it needs to complete its missions is a critical role carrying a high level of responsibility.

## Content of the course

The course content is broadly split into personnel management issues and logistics knowledge and skills.

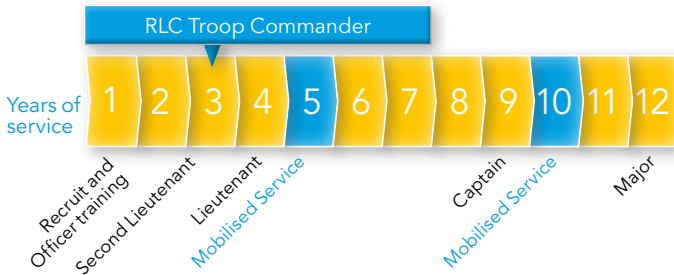
The management side covers management theory, dealing with misconduct, welfare, interview techniques and risk assessments.

The logistics side includes planning and directing vehicle road movements, and supply, distribution and storage procedures. It also covers managing accounts and stock and using IT systems.

Saturday	Course briefing, organisation of the RLC, Army doctrine updates, policy issues
Sunday	Welfare and personnel reporting responsibilities
Monday	Organisation of logistics in an operational theatre such as Afghanistan
Tuesday	Logistic IT systems and functions within a supply chain
Wednesday	Duties within an military HQ
Thursday	Decision making processes
Friday	Preparing and delivering orders and briefings, organisation of a logistics command post
Saturday	Practical exercise to practice decision making and orders
Sunday	Administration of an RLC troop (up to 40 soldiers) in the field, practical exercise to practice organising a logistics command post
Monday to Wednesday	Planning convoy operations, practical exercise in the field to practice all subjects covered
Thursday	Planning training at troop level, presentations by students
Friday	Final test and interviews
Saturday	Disperse

# Position in a Reservist's career

This course is typically undertaken after two to three years in the Territorial Army.



## How do employers benefit?

The RLC Troop Commander Course develops a wide range of skills that are valuable to all organisations, and others which are specifically of benefit to logistics roles.

Stepping up to manage a group of 40 soldiers requires proven leadership and people management skills and students are assessed throughout the course.

Managing complex supply chains requires the ability to carry out in-depth planning, manage projects and maintain accurate accounts.

Successful students will be able to use complex logistics planning techniques and logistics IT systems. Candidates may also have acquired a Cat A, B+E and C driving licence as part of their training.

The course specifically develops the following transferable skills and qualities:

- Strong leadership: motivating and inspiring a group of 40 personnel
- The ability to carry out in-depth planning and to manage complex projects
- The ability to use specific techniques in interviewing situations
- Production of risk assessments
- Management of financial accounts and stock inventory
- Using complex information systems

## How much would this training cost you to buy?

**£6,500**

According to research endorsed by the Chartered Management Institute, if you were to pay for training to deliver equivalent employee development it would cost you in the order of £6,500.

This relates just to the development which is relevant to a civilian workplace, in areas such as analysis, planning and leadership.



This document has been published by SaBRE (Supporting Britain's Reservists and Employers), the Ministry of Defence campaign which explains the benefits, rights and obligations associated with employing a member of the Reserve Forces.

The Reserve Forces include the Royal Naval Reserve, Royal Marines Reserve, Territorial Army and Royal Auxiliary Air Force.

Reservists are civilians who train for their military role in the evenings, at weekends and normally for a two-week period each year. In times of need, the Government can mobilise them for full-time military service alongside the Regular Forces – and many thousands have served in Iraq or Afghanistan.

Reservists carry out a huge variety of roles which mirror those in the Regular Forces, including serving in combat units and providing essential medical and logistical support.

They are critical to the success of our Armed Forces.

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This course has been endorsed by the Chartered Management Institute – the only chartered professional body in the UK dedicated to promoting the highest standards in management and leadership. It delivers training and skills development that is as applicable and relevant to civilian work as it is to military life.  
[www.managers.org.uk](http://www.managers.org.uk)

If you want to know more about the benefits, rights and obligations related to employing a Reservist, or have a particular issue you would like to resolve, please contact SaBRE.

[www.sabre.mod.uk](http://www.sabre.mod.uk)  
0800 389 5459

